



VACANCY

REFERENCE NR	:	VAC00576/23
JOB TITLE	:	Consultant: Risk Management
JOB LEVEL	:	D2
SALARY	:	R 620 597 - R 930 895
REPORT TO	:	Senior Manager Operational Risk
DIVISION	:	Governance, Risk, Compliance and Integrity
DEPT	:	Risk Management
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The job will be responsible to: assist the company to decrease or eliminate the risks being undertaken in performing operational, financial, and technological business processes assessment; assist management/ risk owners to identify, understand, and manage risks tangled with their operations; and provide leadership with necessary capacity to improve their internal controls along with corporate assurance frameworks.

Key Responsibility Areas

- Develop a methodology and processes for operational risks development and assessment.
- Assist management to identify, understand, and manage risks tangled with their operations.
- Partner with all SITA divisions and departments (risk owners) and to ensure risk management execution.
- Leverage on existing legal structures and practices to ensure compliance with regulations, policies, processes and procedures
- Facilitation of compliance risks identification including analyzing policies, laws and regulations.

Qualifications and Experience

Minimum: 3-year National Diploma/Bachelor's degree in Accounting/Risk Management/Auditing/Information Systems or Finance, Compliance or any relevant qualification equivalent to the NQF Level 6.

Certification A verified / certified alternative equivalent @ NQF Level 5 with the equivalent credits of a National Qualification + specialised or management certificate of competence @ level 5 will be an added advantage.

Experience: 6-7 years' experience within Risk Management, Internal Audit or Compliance. Experience must include: experience in consulting either internal or external; experience in risk management; and experience in identifying inherent program/project risk, project schedule risk, and performance risks.

Technical Competencies Description

Expert knowledge of common risk management methodologies — for example, Control Objectives for Information and Related Technology and Committee of Sponsoring Organizations; Expert knowledge of corporate governance principles; In-depth knowledge of industry standards and regulations; Excellent knowledge of reporting procedures and record keeping; Extensive knowledge of ERM frameworks and working principles; Thorough understanding of the principles and application of good corporate governance, business and operational risk and control processes

and procedures; Good understanding of regulatory compliance requirements; Understand business risk, and have the technical knowledge to implement appropriate IS controls; Knowledge of relevant standards and regulations in all jurisdictions in which Government institutions operates.

Technical Competencies: IT Risk Management; and Corporate Governance.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 06 March 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.